



## Public Sector Equality Duty

### Equality Objectives 2017-2021

Objective	Actions	Success criteria	Review timescale	Monitoring
Encourage and develop positive relations further between different student communities within the school	Continue to develop the programme of wider curricular and additional activities within the school to give greater opportunity for cross-age and community engagement	Increased programme coverage and participation levels.  Decreasing incidence of reported issues between students.	Annually	Activities programme Student feedback through surveys etc. Attendance at events Behaviour data
Continue to narrow any progress and attainment gaps between different student groups in academic outcomes	Detailed examination of attainment data broken down by groups, to identify issues. Action plan drawn up to address identified issues.	RAISEOnline, Progress 8 and other data shows reducing variation between different student groups	Annually	Published attainment and progress data and other statistical information
Promotion of cultural development and understanding through a rich range of experience both in and beyond the school.	Promote and further develop culturally based assemblies, events and activities within school.	Increased programme of events and activities, with increased participation levels.	Annually	Activities programme Attendance at events Student feedback through surveys etc.
Reduction of prejudice and increased understanding of equality and diversity.	Identify areas where equality and diversity issues are currently addressed, and areas where subjects or other activities (eg assemblies) could contribute to raising awareness and developing understanding.	Reduced incidence of reported prejudice-related bullying.  Increased student awareness of equality issues.  Increased student confidence in discussing sensitive issues.	Annually	Bullying logs.  Student attitudinal surveys.