



## Uniform Policy

*June 2026*

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The Governors and staff of Langley Grammar School have high expectations regarding the appearance of our students, who are expected to wear the proper uniform at all times and in the correct manner. This uniform policy is intended to support the ethos and purpose of our school.

### 1. Aims

At Langley Grammar School, a high standard of personal appearance is expected. The requirements and guidance in this policy are intended to:

- create and maintain a sense of pride in our school community;
- promote a sense of equality and cohesion;
- ensure that students do not feel a social or peer pressure to dress in a particular way;
- ensure that all students, whatever their social, religious and ethnic background, feel welcome and part of the community;
- help prepare students for the workplace, where employees are often required to adhere to a dress code;
- ensure, as far as possible, that school uniform is affordable to families and environmentally sustainable.

Unless students are specifically told otherwise by senior staff, this policy applies to all students on the school site as well as those taking part in school-related activities within and after timetabled lessons, for example during educational visits. Students are also expected to conform to the school's expectations while travelling to and from school and when walking around the local area.

### 2. General expectations for students in different year groups

The school expects parents to support staff by ensuring that students are wearing their uniform correctly when leaving home or being dropped off at school. This includes simple things such as shirts and blouses tucked in, boys' ties correctly knotted at the right length and girls' skirts worn at a suitable length close to the knee.

**The following expectations on student dress and appearance apply to students in all year groups, including the Sixth Form:**

- Hairstyles should conform to the conventional expectations of a formal school environment. Extremes of styles, including excessively short or cropped finishes, abrupt contrasts of hair length, or shaved areas with lines or patterns, are not permitted. Long hair may be worn loose, but should be tied back for practical lessons such as Science and Technology.
- Hair colouring should appear natural in tone with no extreme contrasts.
- No inappropriate hair accessories are permitted.
- Hair coverings such as turbans or headscarves are allowed where required for established religious reasons; these should preferably be black in colour. Head coverings which partially or fully obscure the face are not permitted.
- Plain headbands to hold back long hair are acceptable in appropriate school colours (preferably black or dark green).
- Facial hair should be short and neatly trimmed.
- Tattoos are not permitted.
- Students are permitted to wear an outdoor coat over their school blazers, but denim jackets are not acceptable. Coats should be removed for lessons, form time and assemblies.

- Tops with zips, sweatshirts or hooded tops of any sort may not be worn. For clarification, a tracksuit jacket/top or hoody is not an outdoor coat for school uniform purposes. A coat must be an outdoor garment designed for warmth and/or rain protection and must fit over the blazer. Tracksuit tops, hoodies, sweatshirts and zipped tops are not permitted as coats.
- Hats and scarves should only be worn in severe weather.
- Shirts and blouses should be tucked in.
- Boys should wear their ties correctly knotted at the right length, with top buttons fastened.
- Girls should ensure that skirts are of a suitable length (worn close to the knee).
- Students wishing to wear longer skirts for religious reasons should wear the regulation ankle-length skirt or a 'high street' skirt that follows this style as closely as possible.
- Shoes should be suitable for everyday wear throughout the year; trainers or canvas shoes are not acceptable.
- Watches may be worn in school except for PE and Games lessons. Smart watches are not permitted.
- Students are not permitted to wear clothing, badges or accessories which promote or support a particular political cause, unless explicit permission has been sought in advance and granted by a member of the school's Senior Leadership Team.

**The following expectations also apply to students in Years 7-11:**

- One small, single, plain and unobtrusive stud in each ear is permitted. This stud may only be worn in the lower part of the earlobe and should be removed for PE and dance lessons. Students wearing studs other than in the lobes of their ears, or wearing earrings, even if in the earlobe, will be expected to remove them.
- No other visible body piercings, including nose piercings, are permitted.
- Jewellery with a conventional religious significance - e.g. a Kara or a necklace with a religious symbol - is permitted.
- In the interests of any potential health and safety issues, as well as for security of possessions, other jewellery worn for non-religious reasons is not permitted. (Please note we do not routinely recognise the occasional student's argument that nose studs, multiple earrings, or other piercings have a religious significance.)
- No obvious makeup should be worn. In particular, students are not permitted to wear lipstick, eyeliner, eye shadow or false eyelashes.
- Fingernails should be short and no nail extensions of any kind may be worn.
- Coloured nail varnish is not permitted.
- A thin plain grey V-necked jumper may be worn under the jacket in colder weather but not as a substitute for the jacket or blazer.

**The following expectations also apply to students in the Sixth Form:**

- Discreet earrings or studs may be worn in the ears. A discreet stud (not a ring) worn in the nose is permitted but no other visible body piercings are allowed. Such items should be removed for PE lessons.
- Jewellery, makeup and nail varnish should be discreet and unobtrusive. Nail extensions and false eyelashes are not permitted.
- A thin plain black cardigan or V-necked jumper may be worn under the jacket in colder weather but not as a substitute for the jacket or blazer.

**The full uniform list for students in Years 7-11 may be found in Appendix A and for Sixth Form in Appendix B.**

No uniform policy can be exhaustive in scope. The school may therefore need to interpret, amend or clarify uniform expectations on occasion. Students are expected to comply with the Headteacher's decision on matters relating to uniform and appearance. Significant changes to uniform expectations will normally be made only periodically and after consultation with relevant stakeholders.

### **3. Exceptions under equalities and human rights legislation**

The school recognises its obligations under the Human Rights Act 1998 and the Equality Act 2010, including its duty to avoid unlawful discrimination. Where appropriate, individual variations to the uniform policy may be considered to ensure that students are not disadvantaged because of a protected characteristic or individual need. This may include adjustments for students with special educational needs or disabilities, including those with sensory needs.

The school also recognises that certain hairstyles may reflect a student's cultural, family, social, or ethnic background. As aspects of ethnic origin may fall within the protected characteristic of race, exceptions to the uniform policy may be considered where appropriate in line with guidance from the EHRC on preventing hair discrimination.

In addition, some students may wish to wear specific items of clothing or accessories for religious reasons. Religious head coverings, such as turbans or hijabs, are permitted provided they do not obscure the face and are preferably plain black. Items that cover any part of the face are not permitted.

Religious symbols may be worn provided they are discreet. Students should also be aware that no item may be brought onto the school site if it could reasonably be regarded as an offensive weapon. Students who require a longer skirt for religious reasons may obtain a regulation ankle-length skirt from the school's approved uniform supplier.

Parents or carers who wish to request a variation to the uniform policy for their child should submit their request in writing to the Headteacher. All requests will be considered on a case-by-case basis, taking account of the aims of this policy, the Equality Act 2010, relevant statutory guidance, and the individual circumstances of the student.

### **4. Value for money**

Suppliers for regulation uniform items are periodically reviewed and selected after considering alternatives and comparing aspects of quality, price and service to ensure that parents get value for money.

Items such as trousers and skirts are available from the uniform supplier and represent the school's regulation model for style and colour. 'High street' alternatives, which may cost less, are permitted (see details in the appendices) *as long as they closely match the regulation items in both colour and style*. Examples of regulation uniform items are kept in school for students and parents to refer to. Other regulation items such as blazers/jackets and PE polo shirts are only available from the designated uniform supplier due to their bespoke design, colour or branding. The number of required branded items is kept to a minimum, consistent with statutory guidelines.

We do not want the cost of our uniform to deter any student from applying to our school. Parents who may find it difficult to afford the items of uniform required and are in receipt of benefits or tax credits should contact the School Business Manager or our Disadvantaged Champion who will provide advice. Such requests will be handled with discretion and sensitivity.

### **5. Access to second-hand uniform**

In order to reduce school-related costs for families, and to support sustainability, the school operates a pre-loved uniform shop. We welcome donations of good quality, laundered items. Pre-loved items will be available at published sales dates during the school year to current and prospective parents at a cost significantly lower than the retail price for new items. Access to second-hand uniform will not depend on attendance at a paid event. Parents are also free to contact the school at any time should they have an urgent need to source pre-loved uniform. Information regarding access to pre-loved uniform is provided on the school website.

## 6. Enforcement of the uniform policy

In the same way that parents of pupils in Years 7–11 are expected to support and comply with the school's uniform policy as a condition of their child attending the school, students entering the Sixth Form are expected to accept and adhere to the Sixth Form uniform expectations as a condition of taking up their place.

Parents are responsible for ensuring that their son or daughter comes to school in the correct uniform. Form tutors have a particular responsibility for monitoring uniform; however, all staff have a responsibility for ensuring that students are correctly dressed in lessons or elsewhere.

Where students in any year group, including the Sixth Form, are not meeting our expectations, they will be asked to amend their appearance as necessary. Such infringements will usually be logged on ClassCharts so that parents and other staff are made aware. Students may be sent to Student Support or the Sixth Form Team to remove nail varnish or inappropriate makeup. Items or accessories that do not conform to the school's expectations may be confiscated. If a student repeatedly breaches this uniform policy, further sanctions may be applied in line with the Behaviour for Learning Policy. However, before taking such disciplinary action, consideration will be given to any reasons for non-compliance that may be outside the student's control. For example, a considerate approach will be taken where financial hardship is suspected or known.

## 7. Issues arising from the policy

Parents should raise any issues relating to school uniform with the Headteacher. We will always try to support students if their circumstances change in the short term and will consider temporary variations to uniform for particular reasons such as medical needs. Students should raise issues with their form tutor or phase leader.

In particular circumstances, such as periods of extremely hot or cold weather, or for designated non-uniform days, the Headteacher may choose to relax certain school uniform expectations. Participation in non-uniform days will not depend on a financial contribution.

## 8. Policy reviews

Our uniform will be reviewed regularly, taking account of supply, cost and value for money and changes to statutory guidance. The views of relevant stakeholders such as parents and students will be taken into account, as appropriate. The responsibility for the monitoring and review of this policy lies with the Students, Staff and Community Committee of the Governing Body.

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### Policy approval

This policy has been reviewed and approved in line with the LGS Policy framework agreed by the Governing Board in July 2023.

<b>Reviewed by</b>	<b>Headteacher and Deputy Headteacher</b>	<b>May 2026</b>
<b>Approved by</b>	<b>Headteacher</b>	<b>June 2026</b>
<b>Next Review</b>	<b>Headteacher and Deputy Headteacher</b>	<b>June 2028</b>

## Appendix A – Uniform expectations for Years 7 –11

In addition to the general expectations for students set out above, the following uniform expectations also apply to students in Years 7-11.

### Boys' Uniform

Uniform items in **bold type** are only available for purchase new from the official supplier, Hawkinsport. Items marked with \* are available from Hawkinsport but may also be purchased from other retailers.

#### Boys' standard school uniform

<b>Blazer</b>	Regulation bottle green blazer with school crest
<b>Tie</b>	Regulation Langley Grammar School tie
Trousers *	Charcoal or dark grey, tailored in traditional school style <i>'High street' alternatives are acceptable provided they match the colour and style of the trouser from the official supplier. Skinny fitting styles are not allowed. If worn, belts should be plain black with no designer branding.</i>
Jumper	Grey, V-necked, fine knit with long sleeves ( <i>optional</i> )
Socks	Plain black or dark grey only, long or above-ankle length.
Shirt *	Plain white polyester and/or cotton, long or short sleeved
Shoes	Black outdoor shoes suitable for a school environment. Boots, trainers or canvas shoes are not acceptable.

#### Boys' Physical Education kit

##### **White polo shirt with school crest**

Plain black sports shorts \*

Plain white, standard-length sports socks \*

Plain black, long (knee-length) sports socks\*

Training shoes with non-marking soles – *indoor use only*

Training shoes/Astroturf trainers – *outdoor use only*

Football boots and shin pads

Mouthguard \* (*strongly recommended for hockey and rugby lessons*)

##### **Tracksuit jacket (mid layer) with school crest** (*optional item*)

Plain black tracksuit trousers\* (*optional item – high street alternatives must be skinny fit, plain or with a small discreet logo*)

Base layer – plain black or plain white (*optional item*)

Plain beanie (*outdoor optional item for autumn/spring terms, ideally black in colour*)

Plain cap (*outdoor optional item for summer term*)

**Please note, boys are permitted to wear 'legacy' PE kit indefinitely– i.e. they may continue to wear the following items for that until June 2026 formed part of the school's kit**

Green and black games jersey with school crest

LGS green and black football socks

Beanie with school crest

White baseball-style cap with school crest

## Girls' Uniform

Uniform items in **bold type** are only available for purchase new from the official supplier, Hawkinsport. Items marked with \* are available from Hawkinsport but may also be purchased from other retailers.

### Girls' standard school uniform

<b>Jacket</b>	Regulation bottle green tailored jacket.
<b>Brooch</b>	Enamel school brooch, to be worn on the lapel of the jacket.
Skirt *	Regulation style, charcoal or dark grey with twin-double pleats front and back. Modest length worn close to the knee; a regulation ankle-length long skirt is also available.  <i>'High street' alternatives are acceptable provided they closely match the colour and style of the regulation skirt. Skirts made from non-woven stretch material, or fashion skirts with slits are not allowed.</i>
<i>Or alternatively...</i>	
Trousers *	Charcoal or dark grey tailored in traditional school style  <i>'High street' alternatives are acceptable provided they closely match the colour and style of the trouser from the official supplier. Skinny fitting styles or trousers made from a non-woven stretch material are not allowed. If worn, belts should be plain black with no designer branding.</i>
Shirt/blouse *	Plain white long, short or three-quarter sleeved, with <u>revere</u> collar. <i>Note that shirts designed to be worn with ties are <u>not</u> acceptable.</i>
Jumper	Grey, V-necked, fine knit with long sleeves (optional)
Socks/Tights	Plain <b>white</b> short (above ankle) or knee-length socks to be worn with <b>skirts</b> . Plain <b>black or dark grey</b> socks (above ankle) to be worn with <b>trousers</b> . Plain neutral-coloured or black tights may be worn with skirts or trousers.
Shoes	Black shoes with low heels, suited to everyday wear through the year. Boots, stilettos, pointed heels, trainers or canvas shoes are not acceptable.

## **Girls' Physical Education kit**

### **White polo shirt with school crest**

Plain black shorts \*

Plain white, long (knee-length) sports socks\*

Plain white standard-length sports socks\*

Training shoes with non-marking soles – *indoor use only*

Training shoes/Astroturf trainers – *outdoor use only*

Shin pads

Mouthguard\* (*strongly recommended for hockey and rugby lessons*)

### **Tracksuit jacket (mid layer) with school crest** (*optional item*)

Plain black tracksuit trousers or sports leggings\* (*optional items – high street alternatives must be skinny fit, plain or with a small discreet logo*)

Base layer – plain black or plain white (*optional item*)

Plain beanie (*outdoor optional item for autumn/spring terms, ideally black in colour*)

Plain cap (*outdoor optional item for summer term*)

### **Please note, girls are permitted to wear 'legacy' PE kit indefinitely– i.e. they may continue to wear the following items for that until June 2026 formed part of the school's kit**

Games skort, black and emerald green

Beanie with school crest

Cap with school crest

## Appendix B – Uniform expectations for Sixth Form students

In addition to the general expectations for students set out in section 2 above, the following uniform expectations also apply to Sixth Form students.

Items marked with \* are available from the official school uniform provider [Hawkinsport](#).

### Girls' Uniform

- \*Plain black tailored jacket with a collar and plain dark buttons.
- \*School brooch (*obtainable from the school*) to be worn on the jacket lapel.
- \*White blouse/shirt with a reverse-style collar. *T-shirts or sleeveless styles are not acceptable.*
- \*Plain black skirt, worn close to the knee. Regulation skirts are available in two styles from the school uniform supplier. Ankle-length skirts can be purchased from the same supplier for students who wish to wear longer skirts for religious reasons. *'High street' alternatives are acceptable provided they closely match the colour and style of the regulation skirts. Skirts made from non-woven stretch material are not allowed.*  
**or**
- Plain black tailored trousers, either straight-cut or tapered and suitable for professional business wear; trousers made from non-woven stretch material are not allowed. *Skinny fitting, chino or jean styles, leggings, flares, boot-cut, bell bottoms or low-rise trousers are not acceptable.*
- Low-heeled black shoes worn with plain black or neutral tights. Boots and high-heeled or stiletto shoes are not acceptable.
- A thin plain black cardigan or V-necked jumper may be worn under the jacket in colder weather but not as a substitute for the jacket or blazer.

### Boys' Uniform

- \*Black blazer with Sixth Form badge sewn on. (*Badge obtainable from the school*).
- \*White shirt
- Sixth Form tie. (*Tie obtainable from the school*).
- Black tailored trousers suitable for professional business wear and made from a woven fabric. *Skinny fitting, chino or jean styles, flares, boot cut, bell bottoms or low-rise trousers are not acceptable.*
- Black shoes worn with black or dark grey socks. Trainers, boots and canvas shoes are not acceptable.
- A thin plain black cardigan or V-necked jumper may be worn under the jacket in colder weather but not as a substitute for the jacket or blazer.

### PE kit

- Both boys and girls should have suitable PE kit for Games lessons as advised by the PE department. Students are not required to have any school-branded items but should only wear black or white clothing for PE. Mouthguards are strongly recommended for hockey and rugby lessons.